

## Shear Finesse Hairstyling Academy

### Institutional Diversity

Shear Finesse Hairstyling Academy's goal for diversity is to create a real sense of community on campus for our student population by celebrating cultural and ethnic/racial differences, and by demonstrating the value of diversity through the building of enhanced understanding of similarities, differences in beliefs, ideas, and experiences. The Institution and its officials will strive to achieve diversity by:

1. Expanding the development of programs that affirm the dignity of all individuals and assuring equal access to educational opportunities.
2. Encouraging student representation that is reflective of the composition of the student population in all facets of life.
3. Developing a caring attitude that enables students, faculty, and staff to gain an understanding of the demands of adjusting to the campus environment and the behavior necessary to enjoy a positive school experience.
4. Creating and maintaining an atmosphere in all departments that is informative and appreciative of the diversity represented within the student and staff population.
5. Hiring, supporting, and developing a diverse staff with the commitment, desire, and expertise to assume responsibility for and to support diversity initiatives.
6. Increasing the diversity representation in the student organizations through active recruitment of students from all communities and ethnic groups.